

**WRITTEN QUESTION TO THE CHAIRMAN FOR STATES EMPLOYMENT BOARD  
BY DEPUTY C.S. ALVES OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 9th OCTOBER 2018**

**Question**

What policies or practices, if any, are there in place to subsidise rents for essential employees?

How many times has the States subsidised rent for an essential employee in the last 5 years?

**Answer**

*What policies or practices, if any, are there in place to subsidise rents for essential employees?*

Rent Subsidy is an option available within the overall Relocation Agreement. Whereas the Relocation Agreement is available to all licensed employees who relocate to the Island, Rent Subsidy is available only to licensed employees on **non**-permanent contracts. It is not available to licensed employees who have been offered permanent licensed employment. Typically the Relocation Agreement is utilised by Social Workers, Teachers, Nurses, Medical Staff and Civil Servants.

The terms of the policy are as follows:

Where the (approved) cost of rental accommodation exceeds 25% of the family's gross family income (ie. not just the income of the licensed employee) the employee is entitled to a rent subsidy equal to the difference between the rental cost and 25% of the gross family income. This is capped at £6,000 per year.

*How many times has the States subsidised rent for an essential employee in the last 5 years?*

<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>
12	8	6	3	7